

PRESIDENT & CEO, ARCHITECTURE49

LOCATION: FLEXIBLE WITHIN CANADA

APPLY HERE

Architecture49 (A49) is accepting applications for the position of President and CEO. This role is responsible for developing and steering the firm's strategic goals and ensuring its reputation for excellence in architectural design and innovation. This role demands a dynamic individual who can inspire and lead a diverse senior management team, foster a healthy internal working culture, build strong client relationships, and drive the firm's growth and sustainability in the Canadian marketplace.

WHAT YOU CAN EXPECT

STRATEGIC LEADERSHIP

- Develop and implement the firm's long-term strategic plan in collaboration with the senior leadership team.
- Set annual goals and objectives that align with the firm's vision and mission.
- Monitor and evaluate the achievement of strategic goals, making adjustments as necessary.
- Energize, motivate and inspire staff to achieve the firm's business goals.

OPERATIONAL MANAGEMENT

- Oversee the day-to-day operations of the firm, ensuring efficiency and effectiveness.
- Manage the firm's financial performance, including annual budgeting, quarterly forecasting and month end management and reporting.
- Ensure compliance with all regulatory and industry requirements and WSP policy and standards.

TEAM LEADERSHIP AND DEVELOPMENT

- Identify, lead, mentor and develop a high-performing national and regional leadership team.
- Foster a team culture of collaboration, innovation and continuous improvement.
- Promote inclusion, diversity and equity within the firm.

CLIENT AND STAKEHOLDER ENGAGEMENT

- Build and maintain strong relationships with key national clients.
- Represent the firm at national industry events and public engagements.
- Act as the primary representative for the firm, enhancing its public profile and reputation.

BUSINESS DEVELOPMENT

- Identify and pursue new market opportunities to expand the firm's national markets.
- Oversee and ensure implementation of marketing and business development strategies.
- Ensure the firm remains competitive and responsive to market trends and client needs.

INNOVATION AND DESIGN EXCELLENCE

- Champion innovative design solutions and sustainable practices.
- Ensure the firm's projects meet the highest standards of quality and creativity.
- Promote the firm's commitment to advancing the field of architecture through research, thought leadership and application of evolving digital technologies.

GOVERNANCE AND REPORTING

- Report quarterly to the Board of Directors on the firm's governance, performance and strategic priorities.
- Ensure transparent and effective governance practices.
- Provide leadership in crisis management and risk mitigation.

WHAT YOU'LL BRING

This role requires a registered architect with a credentialed and proven background in architectural design and delivery, business management and people leadership.

The ideal candidate will possess excellent communication skills, a strategic mindset, and a passion for driving the firm forward.

- Architecture degree with the ability to be licensed in all provinces in Canada
- 20+ years of industry experience with demonstrated advancement in senior leadership roles
- Visible industry and organizational leader in the Practice of Architecture
- Bilingualism English and French would be considered a strong asset

CONTACT

Christopher Livingstone
Senior Manager – Talent Acquisition
e. chris.livingstone@architecture49.com

www.architecture49.com/en/careers/