

# design architect



## about us

f-BLOK architecture is an architecture and interior design studio based in Winnipeg, MB. Our group shares a common interest in the built environment, emphasizing place-making that is inclusive, meaningful, and respectful. We are a young firm with a lot of ambition and room for growth. f-BLOK will be a different company in a few years because you are going to help change it for the better.

We are on the hunt for a Design Architect to lead our firm and projects in excellence and growth related to design communication, careful and crafted detailing, materiality knowledge, and pushing creativity and innovation across all we do. The Design Architect will be tasked with overseeing and coordinating architectural projects of various scales and actively collaborating within teams to inspire design excellence, rigour and attention to detail. The Design Architect will ensure our design efforts are responsive to our clients needs, and budget while optimizing opportunity for creative solutions. This person is a world-class communicator, out of the box thinker, and executer. The Design Architect is reliable, adaptable, collaborative and passionate about advancing architecture, acting as a design leader within the firm, and pushing the creative boundaries of themselves and those who work with them.

All full-time employees have access to comprehensive benefits, including our health spending account and wellness spending account. Additionally, all employees are eligible to participate in f-BLOK's profit-sharing plan.

## about the position

- Working as part of a collaborative team of architects, interior designers, technologists, consultants, contractors, and owners.
- Acting as lead architect and/or design architect on a variety of supportive housing, First Nations, sustainable, inclusive design, and workplace projects.
- Contributing to the overall culture and trajectory of the firm.
- Responsible for ensuring design quality and responsiveness of each project/solution.
- Developing and executing firm-wide strategies and processes to elevate the creative and innovative work of the firm.
- Actively leading and participating in design reviews and discussions, and promoting design culture within the office.
- Building out resources such as precedents, research, tours, etc. to support design that is evidence-based.
- Overseeing, producing, coordinating, and managing full multidisciplinary design and construction document packages and teams, as well as performing contract administration.
- Communicate with the office and share lessons learned, best practices and new materials on a regular basis.
- Mentor team members and up-and-coming architects/interior designers.
- Advising on software and technology investments that support the creative innovation, communication, and efficiencies within the firm.
- Salary Range of \$75-90K, to be negotiated based on value brought to table, pertinent to f-BLOK.

# design architect



## about you

- You are a Registered Architect (with the MAA).
- You have 5+ years experience in an architectural office or similar.
- You consider how spaces and materials feel, smell, sound, look, and the overall experience of them.
- You understand user experience from multiple perspectives and abilities.
- You are inspired by clients stories and missions, and driven to provide spaces that reflect them and their potential. (It's not about you or your ideas.)
- You are always on the lookout for materials that are functional, durable, and beautiful.
- You are curious, expanding on the limits of your knowledge and experience.
- You find opportunity in constraint—maximizing value. You work within the “bucket”.
- “Quality” is not just about design; it considers long-term performance and functionality.
- You have a keen eye for detailing and carrying design execution through all stages of projects.
- You excel at leading client meetings and articulating ideas and technical solutions.
- You are proficient in BIM software and embrace the right technology for the task at hand.
- You find inspiration in client’s stories, histories, and futures, and the land on which we build upon.
- You follow up and follow through on time.
- You are detail-oriented but also have an exceptional ability to see the big picture and beyond.
- You have wild ideas and the skill, drive, and fortitude to execute them.
- You excel navigating a room, understanding the pulse and moving it toward decision-making.
- You have a sense of humour and connect well with others.
- You double check your work and welcome the feedback or review of a team member.
- You are comfortable with minimal direction and are self-directed.

Bonus marks:

- You know the AESS levels by heart, have a regular subscription to Detail, and have a tool for measuring concrete bug holes with your name engraved on it ;)
- You are excited about f-BLOK and the role and impact you can have with us.

Across the board, we value highly collaborative people - people who work with an open mind, who can deconstruct problems on the fly, who will simultaneously be inventive, iterative, and have the fortitude to see the idea through in an efficient way. Fundamentally, we look for teammates who embody f-BLOK’s Foundational and Organizational Values and who will push us to grow and be better for it.

## how to apply

Interested applicants are encouraged to forward their cover letter, resume, and references, in confidence, to [info@f-BLOK.ca](mailto:info@f-BLOK.ca). Only candidates selected for an interview will be contacted.

We encourage applications from qualified individuals with diverse backgrounds, including but not limited to, racialized or visible minorities, Indigenous peoples, individuals with disabilities, those facing marginalization, and people of all sexual orientations and gender identities. If you belong to a marginalized community, we invite you to indicate this in your application.

We thank all applicants for their interest in f-BLOK architecture inc.

Our foundational values were generated by the firm leaders and founders, and they articulate the values we hold as a firm and as an organization.

Feel free to hold us accountable to these values when you believe the firm is acting out of sync with them. We also welcome any ideas for ways we could more fully enact on them.

## adaptable

We are adaptable and are comfortable navigating ambiguity. We translate problems and ideas into actionable processes and solutions. Our process relies on open, candid dialogue to understand the core of the problem we are solving.

## growth

We actively analyze, reflect, and improve upon existing approaches, systems, and solutions. We embrace questioning, feedback, and have a growth mindset. We will never settle in our pursuit—as individuals and as an organization—to learn, drive out inefficiencies, and redefine boundaries.

## inclusionary

We believe in the power of multiple perspectives and lived experiences. We work to bring these perspectives to the decision-making table and create environments that are inclusive, constructive, meaningful, and respectful.

## building

Our ideas are not precious. We share, sketch, debate, and build upon them—internally and with expertise and community beyond. We have a responsibility to connect ideas, people, and policy makers, and create conversations on how we build a better world. Our work is bigger than us.

# foundational

Our organizational values were generated by our team in 2021. They are intentionally spoken in the first person. We hold each other accountable to the values stated below, and when needed, we remind each other of these commitments.

I ask questions to learn and listen to understand.



I begin with trust and provide an unguarded approach.



I uncover purpose and forge intentional solutions.



I value input and advocate for differing perspectives.



I adapt my role for the success of the team.



I take initiative, and work through challenges.



Artwork commissioned by Oji-Cree Artist Jordan Stranger/Tootem Doodem

# organizational