

Senior Architect / Associate

SA Sternberg Architecture is seeking a Senior Architect to join our practice in a leadership role, with a clear opportunity for advancement to Associate and, over time, future Partner. This position is intended for a highly experienced professional who combines strong design and technical expertise with leadership capability and a long-term interest in contributing to the growth of the firm.

The Senior Architect will play a key role in shaping projects, mentoring staff, and supporting the strategic direction of the firm. Working closely with the Principal, this role involves project leadership from concept through construction, client relationship management, and increasing involvement in business development and practice management.

1. Responsibilities

- Lead projects from design through construction
- Provide design leadership and technical oversight to project teams
- Manage client relationships and act as a primary point of contact on assigned projects.
- Coordinate and oversee consultants, schedules, and deliverables.
- Lead authority submissions, reviews, and regulatory approvals
- Participate in contract administration, including site reviews.
- Mentor and support Architectural Interns and Junior Architects.
- Contribute to internal standards, quality control, and practice improvement initiatives
- Support business development efforts, including proposals and interviews

2. Qualifications

- 7 to 12 years of relevant experience
- Registered with the MAA
- Demonstrated experience delivering complex projects through construction
- Strong proficiency in Revit and comprehensive knowledge of construction detailing
- Thorough understanding of building codes, regulatory processes, and consultant coordination
- Proven leadership, mentorship, and team management skills
- Strong client-facing, communication, and organizational abilities

3. Growth and Advancement

- This role offers a defined pathway to Associate, with the potential for future partnership based on performance, leadership, and long-term alignment with the firm's values and strategic direction. The successful candidate will have opportunities to take on increasing responsibility in project leadership, client development, and practice management.

4. What we offer

- A leadership role within a collaborative and design-focused practice
- Clear opportunities for advancement to Associate and future Partner
- Meaningful involvement in shaping the direction and growth of the firm
- Competitive compensation and benefits commensurate with experience

5. How to apply

Send your CV, portfolio, and a summary of your experience to jsternberg@sternbergarchitecture.com Closing date: March 31, 2026

We thank all candidates in advance for their submissions. Only candidates selected for interviews will be contacted, however all resumes will be kept on file for six months.